

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054

July 20, 2020

3:00 p.m.

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Agenda Adoption

Type of Item: Consent Action Information

Main Points:

Consideration of Formal Agenda for Monday, July 20, 2020.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION
Brent Moore - Chairman – Crowders Mountain Township
Kevin L. Collier - Vice Chairman – Riverbend Township

Dot Cherry, At Large
 Justin N. Davis, South Point Township
 Lee Dedmon, Gastonia Township
 Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
 Jeff Ramsey, At-Large
 Terry Usery, Cherryville Township

943 Osceola Street, Gastonia, NC 28054

Monday, July 20, 2020

3:00 p.m.

Agenda

Regular Meeting

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XIII. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the Attorney-client privilege, and to receive advice with respect to the lawsuit captioned — 19-CVS-319 Solomon et al. vs. Gaston County Board of Education, et al. and any other legal matters.

XIV. Adjournment

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Good News

Type of Item: Consent Action Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: July 2020

1. The **Gaston County Schools** Communications Department won a 2020 Golden Achievement Award from the National School Public Relations Association. The award recognizes the “Big 50 Employee Talent Show” as an exemplary public relations program.
2. **Carson Carr** of **Forestview High School** received the John Hunsucker Memorial Scholarship, which is awarded to a senior who exemplifies John Hunsucker’s motto of “Be a gentleman or lady first, a scholar second, and an athlete last.”
3. **Bessemer City High School** received a \$1,500 donation from Dole Vegetables.
4. The **Hunter Huss High School** JROTC chapter was recognized for raising the most money for the Salvation Army in the “Battle for the Bell” competition.
5. **Dontavius Nash** of **Hunter Huss High School** was named one of the area’s top football players in the WSOC-TV “Big 22 Players to Watch” recognition program.
6. Each week, **Pleasant Ridge Elementary** receives more than 20 food bags to give to families. The food bags with nonperishable items are prepared by members of Epworth United Methodist Church.
7. **Sherwood Elementary** partnered with the middle school youth group from Parkwood Baptist Church to conduct a beautification project at the school.
8. **Sadler Elementary** custodian **Gary Brooks** has taken the initiative to address several maintenance and beautification projects while students and staff have been away from school. The projects include waxing floors, cleaning out closets, yard work, and sprucing up the entrance to the school.
9. **Southwest Middle School** student **Alana Caldwell** wrote and published a book titled “Powerful, Without the Title!”
10. The **Stuart W. Cramer High School** Stagestruck Players presented principal **Audrey Devine** with a flag featuring the school seal on a purple background. Theater teacher **Chuck Stowe** and students **Alex Manley** and **Emily Harris** were involved in making the special presentation possible.
11. **Stuart W. Cramer High School** senior **Seth Sturgis** earned full-time employment with Rochling Engineering Plastics.

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Public Expression

Type of Item: Consent Action Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Update on Reopening of Schools

Type of Item: Consent Action Information

Main Points:

On March 10, 2020 Governor Cooper declared a state of emergency due to the COVID-19 pandemic and later extended school closure for the 2019-2020 school year (Governor's Executive Order 120).

On July 13, 2020 Governor Cooper announced guidance for public schools so that plans could be made to reopen schools for the 2020-2021 school year, safely and appropriately. In the announcement Governor Cooper designated Option "B" and provided public school officials with the latitude to open the 2020-2021 school in the more restrictive Option "C."

The guidance is in conjunction with the information Governor Roy Cooper and the N.C. Department of Health and Human Services (NCDHHS) released entitled "Strong Schools NC: Toolkit to Public Health" direction and recommendations for students and staff returning to school in August.

The update on reopening of schools will include information to consider as Gaston County Schools plans to return to school on August 17, 2020 safely.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Alternative Assessment

Type of Item: Consent Action Information

Main Points:

The Alternative Schools' Accountability Model was developed in 2014-15 to provide accountability information for eligible schools, Warlick Academy and Webb Street School. Warlick Academy and Webb Street School continue to meet the eligibility criteria to participate in the alternative model and will continue to use the same model option, B, that has been used in previous years.

Fiscal Implications:

None

Recommendation:

To approve the Alternative Assessment Model

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers

Department: Accountability

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Nursing Services- Contracts

Type of Item: Consent Action Information

Main Points:

Gaston County Schools has completed the bid process for agencies to provide nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible. The companies provide and maintain required documentation of services rendered to Gaston County Schools as well as students' individual medical providers. Individualized physician ordered direct medical supervision and care to assigned, medically fragile students during the school day (may include transportation, extra-curricular events, field trips) is another service that's provided. In addition, education and training regarding students' medical conditions and precautions is provided to students, parents, teachers, and school nurse, as well as other staff, to allow students to fully access their education.

Seven agencies participated in the bid process. Gaston County Schools would like to move forward with offering contracts to BrightStar Care, Thrive, Bayada and Continuum.

Fiscal Implications:

BrightStar Care -	\$400,000
Thrive -	\$280,000
Bayada -	\$200,000
Continuum -	<u>\$100,000</u>
Total	\$980,000

Recommendation:

Approve contracts to provide nursing services for students as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,

Executive Director of Exceptional Children's Programs

Department: Academic Services

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Budget Update

Type of Item: Consent Action Information

Main Points:

FY 2019-2020 ended on June 30, 2020, without the approval of a comprehensive State budget for the year. As a result, the State used recurring funding from last year's budget along with a series of "mini" budgets that were passed as funding for the year. The State budget for FY 2019-2020 was supposed to be a biennial budget, which also would have provided budgetary guidance for FY 2020-2021. The absence of a State budget again for FY 2020-2021 will continue to provide financial uncertainty for our District and the State. The General Assembly is currently not in session, but is scheduled to convene on September 2, 2020. We are hopeful that the General Assembly and the Governor will be able to agree on a State budget for FY 2020-2021 soon.

Fiscal Implications:

NA

Recommendation:

NA

Policy Implications:

Board Policy 8100 – Budget Planning and Adoption

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Consent Agenda

Type of Item: Consent Action Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy Updates
- E. South Point High School Paving Project
- F. Bessemer City Central and Primary Schools – Reshape the Island and Curb in the School Bus Lot
- G. DOJ COPS Hiring Program Award
- H. Contracts
 - FAY Innovations, LLC
 - WAN Contract Expenditures
 - VoIP Contract Expenditures
 - Cellular Telephone Contract
 - Synovia/Cal-Amp Contract Amendment
 - Teacher for the Visually Impaired

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Recommended Personnel

Type of Item: Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: Consent Action Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2019-20 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		769,539
5200	Special Population Services	317,350	
5300	Alternative Programs and Services		100,428
5400	School Leadership Services	163,204	
5500	Co-Curricular Services	129,061	
5800	School-Based Support Services		409,582
6100	Support and Development Services	14,862	
6200	Special Population Support and Development Services	30	
6300	Alternative Programs and Services Support		5
6400	Technology Support Services	6,002	
6500	Operational Support Services	272,375	
6600	Financial and Human Resource Services	57,499	
6700	Accountability Services		394
6800	System-Wide Pupil Support Services		266
6900	Policy, Leadership and Communication/Public Information Services		10,402
7200	Nutrition Services	330,586	
8100	Payments to Other Governmental Units		352
		<u>1,290,968</u>	<u>1,290,968</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		551,227
5200	Special Population Services	151,081	
5300	Alternative Programs and Services		38,827
5400	School Leadership Services		118,383
5500	Co-Curricular Services		25,496
5800	School-Based Support Services		195,368
6100	Support and Development Services		41,489
6200	Special Population Support and Development Services		184
6300	Alternative Programs and Services Support	918	
6400	Technology Support Services	15,801	
6500	Operational Support Services	579,339	
6600	Financial and Human Resource Services	485,188	
6700	Accountability Services		30,571
6800	System-Wide Pupil Support Services		130,857
6900	Policy, Leadership and Communication/Public Information Services		75,052
7200	Nutrition Services	2,262	
8100	Payments to Other Governmental Units		27,136
		1,234,589	1,234,589

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		17,091
5200	Special Population Services	11,645	
5300	Alternative Programs and Services	82,496	
5800	School-Based Support Services	7,099	
6100	Support and Development Services	28,020	
6200	Special Population Support and Development Services		11,527
6300	Alternative Programs and Services Support	580	
6500	Operational Support Services		420
6600	Financial and Human Resource Services		17,318
6700	Accountability Services	3,597	
8100	Payments to Other Governmental Units		87,081
		<u>133,437</u>	<u>133,437</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Transfers Between Functions**

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		6,424
5200	Special Population Services	911	
5300	Alternative Programs and Services		3
5500	Co-Curricular Services		169
6100	Support and Development Services	6,427	
6200	Special Population Support and Development Services		911
6500	Operational Support Services	98	
7200	Nutrition Services	71	
		<u>7,508</u>	<u>7,508</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		96,947
	5100	Regular Instructional Services	96,947	
		This amendment adjusts the Classroom Teachers allotment for ABC Waiver - Allotment Revision #55 FY20 (PRC001)		
2	3100	Revenue - State Public School Fund		132,113
	5400	School Leadership Services	132,113	
		This amendment adjusts the School Building Administration allotment for year end reconciling adjustment FY20 (PRC005)		
3	3100	Revenue - State Public School Fund		600,281
	5100	Regular Instructional Services	609,658	
	5200	Special Population Services	(9,377)	
		This amendment adjusts the Non-Contributory Employee Benefits allotment to account for June expenses FY20 (PRC009)		
4	3100	Revenue - State Public School Fund		2,857
	5100	Regular Instructional Services	2,857	
		This amendment adjusts the School Technology Fund allotment for March & April 2020 Interest - Allotment Revision #56 FY20 (PRC015)		
5	3100	Revenue - State Public School Fund		(96,947)
	5100	Regular Instructional Services	(96,947)	
		This amendment adjusts the Foreign Exchange Teachers (EPI) allotment for ABC Waiver - Allotment Revision #55 FY20 (PRC020)		
6	3100	Revenue - State Public School Fund		60,000
	5110	Regular Instructional Services	60,000	
		This amendment adjusts the Education Workforce & Innovation Program allotment for Indian Gaming Funds allocated - Allotment Revision #54 FY20 (PRC079)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3100	Revenue - State Public School Fund		626,591
	5800	School-Based Support Services	626,591	
		This amendment adjusts the CRF-Student Computers & Devices allotment for Indian Gaming Funds allocated - Allotment Revision #58 FY20 (PRC124)		
8	3100	Revenue - State Public School Fund		1,849,236
	7200	Nutrition Services	1,849,236	
		This amendment budgets the CRF-School Nutrition allotment - Allotment Revision #55 FY20 (PRC125)		
9	3100	Revenue - State Public School Fund		100,305
	5800	School-Based Support Services	100,305	
		This amendment budgets the CRF-Personnel Computers & Devices allotment - Allotment Revision #58 FY20 (PRC126)		
10	3100	Revenue - State Public School Fund		227,479
	5800	School-Based Support Services	227,479	
		This amendment budgets the CRF-Home & Community Wi-Fi allotment - Allotment Revision #58 FY20 (PRC128)		
11	3100	Revenue - State Public School Fund		1,417,892
	6400	Technology Support Services	1,417,892	
		This amendment budgets the Business Systems Modernization allotment - Allotment Revision #60 FY20 (PRC153)		
Total State Public School Fund Amendments			5,016,754	5,016,754

**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Local Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		609
	5100	Regular Instructional Services	609	
This amendment adjust the E-Rate allotment for funds received FY20 (PRC519)				

Total Local Current Expense Fund Account

609	609
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**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		503,173
	5300	Alternative Programs and Services	503,173	
		This amendment adjusts the Title I, Part A allotment - LBAAS adjustment FY20 (PRC050)		
2	3600	Federal Revenue		(981)
	5300	Alternative Programs and Services	(981)	
		This amendment adjusts the Title II-Support Effective Instruction allotment - LBAAS adjustment FY20 (PRC103)		
3	3600	Federal Revenue		101,808
	5300	Alternative Programs and Services	101,808	
		This amendment adjusts the Children with Special Needs allotment - LBAAS adjustment FY20 (PRC114)		
4	3600	Federal Revenue		(1,075)
	5300	Alternative Programs and Services	(1,075)	
		This amendment adjusts the Title I School Improvement-Targeted allotment - LBAAS adjustment FY20 (PRC115)		
5	3600	Federal Revenue		15,500
	5300	Alternative Programs and Services	15,500	
		This amendment adjusts the IDEA VI-B Special Needs-Targeted Grant allotment - LBAAS adjustment FY20 (PRC118)		
6	3600	Federal Revenue		2,000
	5300	Alternative Programs and Services	2,000	
		This amendment adjusts the IDEA-Targeted Assistance-DEC allotment - LBAAS adjustment FY20 (PRC119)		

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3600	Federal Revenue		7,915,042
	5100	Regular Instructional Services	689,657	
	5200	Special Population Services	731,197	
	5400	School Leadership Services	391,515	
	5800	School-Based Support Services	1,620,233	
	6100	Support and Development Services	95,506	
	6500	Operational Support Services	3,497,322	
	7200	Nutrition Services	250,001	
	8100	Payments to Other Governmental Units	111,079	
	8200	Unbudgeted Federal Grant Funds	528,533	
This amendment budgets the Cares Act 2020 - K12 Emergency Relief Fund allotment - LBAAS adjustment FY20 (PRC163)				

Total Federal Grant Fund Amendments

8,535,467	8,535,467
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**Gaston County Schools
Changes in Appropriations**

**2019-2020 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		(15,323)
	5100	Regular Instructional Services	(15,323)	
		This amendment adjusts the Classroom Teachers Fund to record year end close out process - FY20 (PRC001)		
2	4800	Local Sources - Restricted		480,640
	6600	Financial and Human Resource Services	480,640	
		This amendment adjusts the Central Office Administration Fund for funds received FY20 (PRC002)		
3	4800	Local Sources - Restricted		77,960
	6100	Support and Development Services	77,960	
		This amendment adjusts the Misc. Restricted - Non-instructional Support Fund for funds received FY20 (PRC003)		
4	4800	Local Sources - Restricted		186,253
	6600	Financial and Human Resource Services	186,253	
		This amendment adjusts the Non-Contributory Employee Benefits Fund to account for May expenses FY20 (PRC009)		
5	4800	Local Sources - Restricted		(429)
	6100	Support and Development Services	(429)	
		This amendment adjusts the Drivers' Education fund to record year end close-out process - FY20 (PRC012)		
6	4800	Local Sources - Restricted		(103)
	5100	Regular Instructional Services	(103)	
		This amendment adjusts the Tochling Internship Award fund to record year end close-out process - FY20 (PRC013)		
7	4800	Local Sources - Restricted		(965)
	5100	Regular Instructional Services	(965)	
		This amendment adjusts the Daimler Care Program-Freightliner grant to record year end close-out process - FY20 (PRC014)		
8	4800	Local Sources - Restricted		450,000
	5800	School-Based Support Services	450,000	
		This amendment budgets the COVID 19 Chromebook grant for funds received FY20 (PRC019)		

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
9	4800	Local Sources - Restricted		(207)
	5200	Special Population Services	(207)	
		This amendment adjusts the DEC Carrier Grant to record year end close-out process - FY20 (PRC032)		
10	4800	Local Sources - Restricted		(1,000)
	5200	Special Population Services	(1,000)	
		This amendment budgets the NC AP Partnership Summer Institute allotment to record year end close-out process - FY20 (PRC034)		
11	4800	Local Sources - Restricted		(47,736)
	5800	School-Based Support Services	(47,736)	
		This amendment adjusts the School Resource Officers fund to record year end close out process - FY20 (PRC039)		
12	4800	Local Sources - Restricted		(1,733)
	6500	Operational Support Services	(1,733)	
		This amendment adjusts the Transportation funds to record year end close-out process - FY20 (PRC056)		
13	4800	Local Sources - Restricted		329,953
	5100	Regular Instructional Services	329,953	
		This amendment adjusts the Textbooks allotment to record prior year Transaction - DPI Adjustment for FY19 (PRC130)		
14	4800	Local Sources - Restricted		(89,882)
	5200	Special Population Services	(107,764)	
	8100	Payments to Other Governmental Units	17,882	
		This amendment adjusts the Medicaid allotment to record year end close out process and indirect costs for FY20 (PRC305)		
15	4800	Local Sources - Restricted		(5,714)
	5100	Regular Instructional Services	(5,714)	
		This amendment adjusts the Golden Leaf Grant to record year end close-out process - FY20 (PRC313)		
16	4800	Local Sources - Restricted		(4,001)
	5100	Regular Instructional Services	(3,027)	
	6100	Support and Development Services	(7,676)	
	8100	Payments to Other Governmental Units	6,702	
		This amendment adjusts the Building Success Grant to record year end close-out process - FY20 (PRC375)		
17	4800	Local Sources - Restricted		15,254
	5100	Regular Instructional Services	15,254	

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
		This amendment adjusts the Class of 2020 Graduation Signs fund for funds received for FY20 (PRC420)		
18	4800	Local Sources - Restricted		(273)
	5100	Regular Instructional Services	(273)	
		This amendment adjusts the N. Belmont Playground fund to record year end close-out process - FY20 (PRC468)		
19	4800	Local Sources - Restricted		3,221
	5300	Alternative Programs and Services	3,221	
		This amendment adjusts the Pinewood Tutoring fund for funds received for FY20 (PRC478)		
20	4800	Local Sources - Restricted		(6,229)
	5100	Regular Instructional Services	(100)	
	6100	Support and Development Services	(6,128)	
		This amendment adjusts the Commissioner's School of Excellence fund to record year end close-out process - FY20 (PRC501)		
21	4800	Local Sources - Restricted		(1,128)
	6500	Operational Support Services	(1,128)	
		This amendment adjusts the YMCA fund to record year end close-out process - FY20 (PRC507)		
22	4800	Local Sources - Restricted		(298)
	6600	Financial and Human Resource Services	(298)	
		This amendment adjusts the ID Badges-Human Resources Department fund to record year end close-out process - FY20 (PRC528)		
23	4800	Local Sources - Restricted		(297)
	5800	School-Based Support Services	(297)	
		This amendment adjusts the Business Partnership fund to record year end close-out process - FY20 (PRC539)		
24	4800	Local Sources - Restricted		(2,026)
	5500	Co-Curricular Services	(2,026)	
		This amendment adjusts the Co-Curricular fund to record year end close-out process - FY20 (PRC540)		
25	4800	Local Sources - Restricted		(2,682)
	5100	Regular Instructional Services	(2,682)	
		This amendment adjusts the Science Fair fund to record year end close-out process - FY20 (PRC544)		
26	4800	Local Sources - Restricted		(22,134)
	5100	Regular Instructional Services	(22,134)	
		This amendment adjusts the Staff Development fund to record year end close-out process - FY20 (PRC549)		

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
27	4800	Local Sources - Restricted		(2,227)
	5100	Regular Instructional Services	(2,227)	
		This amendment adjusts the Donations fund to record year end close-out process - FY20 (PRC551)		
28	4800	Local Sources - Restricted		7,626
	6500	Operational Support Services	7,626	
		This amendment adjusts the Project Manager fund to record year end close-out process - FY20 (PRC565)		
29	4800	Local Sources - Restricted		(39,110)
	6500	Operational Support Services	(39,110)	
		This amendment adjusts the LEAP Grant fund to record year end close-out process - FY20 (PRC585)		
30	4800	Local Sources - Restricted		(1,549)
	5100	Regular Instructional Services	(1,549)	
		This amendment adjusts the Duke Energy-Middle Schools Books fund to record year end close-out process - FY20 (PRC592)		
31	4800	Local Sources - Restricted		(6,810)
	5100	Regular Instructional Services	(6,810)	
		This amendment adjusts the Strengthen Families Program fund to record year end close-out process - FY20 (PRC599)		
32	4800	Local Sources - Restricted		(2,697)
	5300	Alternative Programs and Services	(2,645)	
	6500	Operational Support Services	(51)	
		This amendment adjusts the Social Workers' Benevolence fund to record year end close-out process of funds received for FY20 (PRC601)		
33	4800	Local Sources - Restricted		(4,342)
	5800	School-Based Support Services	(4,342)	
		This amendment adjusts the Alliance for Children/Youth grant to record year end close-out process - FY20 (PRC610)		
34	3200	Local Sources - Restricted		(47,094)
	5800	School-Based Support Services	(47,094)	
		This amendment adjusts the School Nurse Funding Initiative grant to record year end close-out process - FY20 (PRC615)		
35	3200	Local Sources - Restricted		(66,475)
	5800	School-Based Support Services	(66,475)	
		This amendment adjusts the DHHS Nurse allotment to record year end close-out process - FY20 (PRC617)		

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
36	3200	Local Sources - Restricted		(12,398)
	5800	School-Based Support Services	(12,398)	
		This amendment adjusts the Caromont Nurses grant to record year end close-out process - FY20 (PRC618)		
37	3200	Local Sources - Restricted		(67,717)
	5100	Regular Instructional Services	(67,717)	
		This amendment adjusts the Caromont - E. Gaston High fund to record year end close-out process - FY20 (PRC619)		
38	3200	Local Sources - Restricted		(164)
	6500	Operational Support Services	(164)	
		This amendment adjusts the Scrap Metal Sales fund to record year-end close-out process - FY20 (PRC630)		
39	3200	Local Sources - Restricted		(27)
	6500	Operational Support Services	(27)	
		This amendment adjusts the Facilities Fund to record year end close-out process - FY20 (PRC635)		
40	4800	Local Sources - Restricted		198
	7100	Community Services	198	
		This amendment adjusts the Community Use - Custodial fund for FY20 obligations (PRC704)		
41	4800	Local Sources - Restricted		(662,041)
	6500	Operational Support Services	(662,041)	
		This amendment adjusts the Transportation Activity Bus Costs fund to record year end close-out process - FY20 (PRC706)		
42	4800	Local Sources - Restricted		(2,031)
	5100	Regular Instructional Services	3,176	
	6500	Operational Support Services	(5,208)	
		This amendment adjusts the Insurance Claims fund to record yearend closeout process of funds received for FY20 (PRC840)		
Total Restricted Grants Fund Amendments			434,264	434,264

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: Consent Action Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
07-20-20	Southside Constructors, Inc	Ashbrook HS Canopy and Facade	CR #3 - Paint the four doors and trim at the front of the building	\$812,880	\$3,522
07-20-20	Southside Constructors, Inc	Ashbrook HS Canopy and Facade	CR #4 - Paint 16 HVAC louvers located on the front of the building	\$812,880	\$3,146
07-20-20	Southside Constructors, Inc	Ashbrook HS Canopy and Facade	CR #5 - Replace the 27 window sills located at the front of the building.	\$812,880	\$5,382
07-20-20	Southside Constructors, Inc	Ashbrook HS Canopy and Facade	CR #8 - Masonry modifications and unsuitable soil replacement (covered by allowances and contingency funds)	\$812,880	\$7,219
07-20-20	Southside Constructors, Inc	Ashbrook HS Canopy and Facade	CR #10 - Add 27 window roller shades (covered by contingency funds)	\$812,880	\$5,708
07-20-20	Pinnix General Contractors	South Point Security Vestibule and Facade	COP-1 - Deletion of painting red panels at windows	\$672,500	-\$1,755
07-20-20	Pinnix General Contractors	South Point Security Vestibule and Facade	COP -2 - Remove unsuitable soils (included in allowance)	\$672,500	\$276
07-20-20	Pinnix General Contractors	South Point Security Vestibule and Facade	COP -3 - Credit to use ACM panels in lieu of IMP as included in architect drawings.	\$672,500	-\$12,853
07-20-20	Pinnix General Contractors	South Point Security Vestibule and Facade	COP -4 - Rework sewer line plumbing, demo bathroom floor, install new tile, and install CMU above new window location. Supply and install store front window (included in owner's contingency)	\$672,500	\$12,146
7-20-20	Pinnix General Contractors	East Gaston Canopy and Facade	RFC #2 - Damp-proof entire CMU wall before installation of metal wall panels	\$725,600	\$3,120
7-20-20	Pinnix General Contractors	East Gaston Canopy and Facade	RFC #3 - Furnish and install new header and seal building envelope above storefront opening	\$725,600	\$1,880

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Board Policy Updates

Type of Item: Consent Action Information

Main Points:

Audit of current policies leads to revisions/adoptions of Gaston County Board of Education Policies. Appropriate staff have reviewed proposed changes and approved them for adoption/revision by the Board of Education.

See attached for complete list of policies to be adopted/revise.

Fiscal Implications:

N/A

Recommendation:

Board of Education approval of proposed policy updates.

Policy Implications:

Board of Education Policies will be updated to required standards.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw

Department Legal Department

2019-Fall 2020-Spring
PLS Updates

<u>GCS Policy #</u>	<u>PLS Policy #</u>	<u>Policy Title</u>	<u>Adopt</u>	<u>Revise</u>
2127	2127	BOARD MEMBER TECHNOLOGY USE	X	
2300	2300	BOARD MEETINGS		X
2302	2302	REMOTE PARTICIPATION IN BOARD MEETINGS	X	
3410	3410	TESTING AND ASSESSMENT PROGRAM		X
3610	3620	EXTRACURRICULAR ACTIVITIES AND STUDENT ORGANIZATIONS		X
3470	4700	STUDENT RECORDS		X
4020	1310/4002	PARENTAL INVOLVEMENT		X
4021	1320/3560	TITLE I PARENT & FAMILY ENGAGEMENT		X
4110	4110	IMMUNIZATION & HEALTH REQUIREMENTS FOR SCHOOL ADMISSION		X
4120	4120	DOMICILE OF RESIDENCE REQUIREMENTS		X
4230	4230	COMMUNICABLE DISEASES - STUDENTS		X
4270	4270/6145	CONCUSSION AND HEAD INJURY		X
4325	4325	DRUGS AND ALCOHOL		X
4333	4333	WEAPONS, BOMB THREATS, TERRORIST THREATS, AND CLEAR THREATS TO SAFETY		X
4375/7310	4040/7310	STAFF-STUDENT RELATIONS		X
4381		STUDENT CODE OF CONDUCT		X
5010	5015	SCHOOL VOLUNTEERS		X
5060	5050	EMERGENCY CLOSINGS		X
5070	5070/7350	PUBLIC RECORDS RETENTION, RELEASE, AND DISPOSITION		X
5071	5071/7351	ELECTRONICALLY STORED INFORMATION RETENTION		X
6130	6125	ADMINISTERING MEDICINES TO STUDENTS		X
6335-7270	7241	DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS		X

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: South Point High School Paving Project

Type of Item: Consent Action Information

Main Points:

South Point High School's front parking lot is in need of repair and replacement. There continues to be holes, cracks and uneven areas after repeated repairs. REI Engineering suggest rebuilding the parking lot from the sub-grade level up to eliminate continuing problems. We received 5 bids to replace the front parking lot. The lowest responsible bidder on this project was Quinn Sales, Inc. (Custom Paving) with a bid of \$77,125.

Fiscal Implications:

\$77,125 - we will use proceeds from the 2018 School Bond for this project.

Recommendation:

NA

Policy Implications:

9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Bessemer City Central and Primary Schools - Reshape the Island and Curb in the School Bus Lot

Type of Item: Consent Action Information

Main Points:

The existing design of the school bus loop at Bessemer City Central/Primary is difficult to navigate. Re-shaping the landscaped island and adjacent curb line will permit safer U-turns of school buses. This will include additional asphalt, curb and gutter. We received 5 bids for this project. The lowest responsible bidder was Quinn Sales, Inc. (Custom Paving) with a bid of \$33,735.

Fiscal Implications:

\$33,735 - we will use proceeds from the 2018 School Bond for this project.

Recommendation:

NA

Policy Implications:

9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: DOJ COPS Hiring Program Award

Type of Item: Consent Action Information

Main Points:

Gaston County and the Gaston County Police Department applied for a grant through the Department of Justice (DOJ) under the 2020 COPS Hiring Program (CHP). The application requested \$1,158,278 in funds over a three year period to hire 10 additional officers. These officers would be working as School Resource Officers (SROs) in our middle and high schools. Several of our larger high schools would receive an additional SRO on campus. DOJ approved the full amount of the grant for a three year period beginning July 1, 2020. As a condition of receiving these funds, a local cash match of \$386,090 (\$128,697 per year for three years) is required. The Gaston County Police has requested that GCS provide them with a Memorandum of Understanding agreeing to pay to local cash match each year for the duration of the grant.

Fiscal Implications:

\$128,697 per year for three years beginning FY 2020-2021.

Recommendation:

Approve funding for the GCS portion of the CHP grant.

Policy Implications:

NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

June 25, 2020

Chief of Police Joseph Ramey
County Administrator Kim Eagle

Gaston County
420 West Franklin Blvd.
Gastonia, NC 28052

Re: COPS Hiring Program award number 2020UMWX0123
ORI NC03605

Dear Chief of Police Ramey and County Administrator Eagle:

Congratulations on your agency's award for 10 officer position(s) and \$1,158,278.00 in federal funds over a three-year award period under the 2020 COPS Hiring Program (CHP). The local cash match required for this award will be \$386,092.00. Your agency may use CHP award funding to (1) hire new officers, (2) rehire officers who have been laid off, or (3) are scheduled to be laid off on a specific future date, as a result of local budget reductions, on or after the official award start date. Please note that any changes to the awarded hiring categories require an official review and approval by the COPS Office.

A list of conditions that apply to your award is included on your Award Document and Award Document Supplement, if applicable. A limited number of agencies may be subject to an Additional Award Notification as a result of an ongoing federal civil rights investigation, other award review, or audit of your agency by the Department of Justice. If applicable to your agency, the Additional Award Notification is included at the end of this letter and is incorporated by reference as part of this letter. In addition, a limited number of agencies may be subject to Special Conditions as a result of high risk designation or other unique circumstances. If applicable to your agency, these Special Conditions will be found in an Award Document Supplement in your award package. You should read and familiarize yourself with these conditions. **To officially accept your award, the Award Document (including the conditions and special conditions, if applicable) must be signed electronically via the Account Access link on the COPS Office website at www.cops.usdoj.gov within 45 days from the date of this letter.**

The official start date of your award is 07/01/2020. Therefore, you can be reimbursed for allowable and approved expenditures made on or after this date. Please carefully review the Financial Clearance Memorandum (FCM) included in your award package to determine your approved budget, as some of your requested items may not have been approved by the COPS Office during the budget review process and award funds may only be used for approved items. The FCM will specify the final award amount and will also identify any disallowed costs.

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING

Supplemental online award information for 2020 COPS CHP recipients can be found on the CHP Program page at <https://cops.usdoj.gov/chp-award>. We strongly encourage you to visit this site immediately to access a variety of important and helpful documents that will assist you with the implementation of your award including the 2020 CHP Award Owner's Manual, which specifies the programmatic and financial terms, conditions, and requirements of your award. In addition, the above website link includes the forms and instructions necessary to begin drawing down funds for your award. Please also ensure that you print out a copy of your application and maintain it with your award file records.

Once again, congratulations on your 2020 CHP award. If you have any questions about your award, please do not hesitate to call your Grant Program Specialist through the COPS Office Response Center at 800-421-6770.



Phillip E. Keith, Director

Date: 06/17/2020

Additional Award Notification

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: Consent Action Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: FAY Innovations, LLC

Type of Item: Consent Action Information

Main Points:

Gaston County Schools has six schools that have been participating in the State's Restart program for the past three years. The designation as a Restart School provides the school with certain flexibilities consistent with the flexibility offered to all charter schools. This flexibility allows certain exceptions regarding the hiring of staff, use of state funds and school calendar. Due to the unique nature of the Restart program, we have engaged the services of FAY Innovations, LLC (Dr. Mary Ellis) to provide training and support to each of our Principals that participate in this program.

Fiscal Implications:

\$64,000 for FY 2020-2021

Recommendation:

NA

Policy Implications:

NA

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: WAN Contract Expenditures

Type of Item: Consent Action Information

Main Points:

A Wide Area Network (WAN) links all of our schools together allowing Internet connectivity. On February 19, 2018, the BOE approved a contract for WAN services. This contract runs until July 1, 2021, with optional 1-year renewal with addendums for five years. The contract was awarded to AT&T.

Fiscal Implications:

\$400,725 for FY 2020-2021. This is a line item in the current TSS operational budget.

Recommendation:

Approve WAN expenditures.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1: Every student will graduate prepared for college, the work force, and other life-enhancing opportunities.

Submitted by: Dr. Aaron W. Slutsky,
Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: VoIP Contract Expenditures

Type of Item: Consent Action Information

Main Points:

Telephone services are provided via VoIP (voice over IP) for desktop telephones. BOE approved the current contract on March 18, 2019. The contract is with Spectrum which was the lowest bidder meeting all of our requirements. The contract runs through June 30, 2022, with five 1-year optional renewals available. Telephone services are an expenditure that is already included in the FY 2020-2021 TSS operating budget.

Fiscal Implications:

\$209,672 for FY 2020-2021.

Recommendation:

Approve VoIP expenditures.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 4: Every student has the opportunity to learn in a safe school environment.

Submitted by: Dr. Aaron W. Slutsky,
Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Cellular Telephone Contract

Type of Item: Consent Action Information

Main Points:

Gaston County Schools provides cell phones to various employees for safety and security purposes. These employees include principals, assistant principals, central office staff, and bus drivers. Gaston County Schools would like to utilize the pricing provided in the North Carolina State contract for cellular phone service which is with Verizon. The cost of the cellular service is included in the TSS operating budget.

Fiscal Implications:

\$175,915 for FY 2020-2021. This is a line item in the current TSS operational budget.

Recommendation:

Approve use of State contract with Verizon for cellular phone service.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 4: Every student has the opportunity to learn in a safe school environment.

Submitted by: Dr. Aaron W. Slutsky,
Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Synovia/Cal-Amp Contract Amendment

Type of Item: Consent Action Information

Main Points:

In August 2018, the Board approved a five (5) year contract with Synovia/Cal-Amp to provide GPS tracking on 309 vehicles for an annual cost of \$148,668. The Transportation Department has seven additional vehicles (4 buses and 3 service vehicles) that need to be equipped with Synovia GPS Tracking. This will be an amendment to the original 2018 contract.

Fiscal Implications:

The seven (7) additional Synovia GPS units will increase monthly cost by \$743.77.

Recommendation:

Board approval of the amendment to the existing contract.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 7/20/2020

Agenda Item Title/Topic: Teacher for the Visually Impaired- Contract

Type of Item: Consent Action Information

Main Points:

The Department for Exceptional Children would like to contract Stacy Bevan for the 2020-2021 school year to provide services for visually impaired students as needed. Stacy Bevan is an EC Teacher for students with Visual Impairments (TVI). She is a licensed special education teacher who has received certification and specialized training in meeting the educational needs of students who are blind or have visual impairments ages birth through 21. She provides direct instruction on the Expanded Core Curriculum (ECC), a unique curriculum that addresses needs a student who is blind or visually impaired may have that are not addressed within the standard curriculum. Stacy Bevan provides direct and/or consultative special education services specific to vision loss. Other services she provides include supporting students, teachers, and parents and acting as a liaison with community services agencies. She helps with choosing appropriate educational materials or makes the adaptations herself. She brainstorms with teachers and therapists about effective adaptations and interprets medical eye reports. Additionally, she conducts specialized assessments and assists in determining and procuring classroom equipment and materials necessary for the student with visual impairments to learn (braille, low vision devices, assistive technology, and computer). She ensures necessary room modifications and lighting changes are made and provides the classroom teacher with information regarding the specialized strategies needed to teach a student who is blind or visually impaired.

Fiscal Implications:

Contract cost - \$100,000 for the 2020-2021 school year

Recommendation:

Approve the contract for Stacy Bevan to provide services for visually impaired students as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,

Department: Academic Services
Executive Director of Exceptional Children's Programs

Last Name	First Name	Category	School
Abernathy	Morgan	Retirement	Department for Exceptional Children - 010
Adams	Cheryl	New Hire	Belmont Central Elementary - 320
Adams	Shannon	Interim to Permanent	North Belmont Elementary School - 468
Adolph	Patricia	Resignation	South Point High School - 494
Aldridge	Jena	Promotion	Bessemer City Primary - 338
Alexander	Sharon	Retirement	Tryon Elementary School - 504
Allen	Hannah	Transfer	Ida Rankin Elementary School - 482
Ammons	Leah	New Hire	New Hope Elementary School - 464
Andrew	Robert	Interim to Permanent	Forestview High School - 396
Andrews	Brian	Transfer	South Point High School - 494
Anthony	Matthew	Transfer	Pleasant Ridge Elementary School - 480
Arabie, Jr.	Michael	Resignation	Belmont Middle School - 324
Auten	Debbie	Promotion	Transportation - 009
Bailes	Madeline	New Hire	Tryon Elementary School - 504
Banks	Telly	Interim to Permanent	Pleasant Ridge Elementary School - 480
Barbee	Lisa	Transfer	Carr Elementary School - 344
Barkley	McKenzie	Transfer	W.A. Bess Elementary School - 510
Barnes	Jessica	New Hire	Pleasant Ridge Elementary School - 480
Bartlett	Stephanie	New Hire	Pleasant Ridge Elementary School - 480
Bartzick	Kimberly	Transfer	Sherwood Elementary School - 490
Beam	Ashley	Resignation	John Chavis Middle School - 431
Beane	Amanda	Transfer	Hershal H. Beam Elementary School - 492
Berry	Hilary	Transfer	Carr Elementary School - 344
Biggerstaff	Emily	New Hire	Ida Rankin Elementary School - 482
Bishop	Troy	Transfer	Hunter Huss High School - 428
Bolin	Alexis	Interim to Permanent	Cramerton Middle School - 380
Bostick	Lauren	Transfer	Edward D. Sadler Jr. Elem School - 392
Bowers	Mary	Transfer	Hawks Nest STEAM Academy - 420
Bowman	Donna	New Hire	North Belmont Elementary School - 468
Brand	Karrie	Transfer	Holbrook Middle School - 426
Brandon	Maggie	New Hire	Kiser Elementary School - 432
Bridge	James	New Hire	Forestview High School - 396
Britton	Bethany	Resignation	Bessemer City High School - 336
Brown	Lisa	Resignation	Substitute Teacher
Bruce	Brenadette	Resignation	Belmont Central Elementary - 320
Bryant	Danielle	Resignation	Gaston Virtual Academy - 550
Bumgarner	Kaitlin	Resignation	Stanley Middle School - 500
Burgess	Rebecca	Resignation	Pleasant Ridge Elementary School - 480
Calpo	Jorge	Resignation	Bessemer City High School - 336
Cannon	Sara	Transfer	Edward D. Sadler Jr. Elem School - 392
Carlson	Jackie	New Hire	Tryon Elementary School - 504
Carpenter	Anna	Promotion	North Gaston High School - 470
Carpenter	Kayla	Resignation	York Chester Middle School - 526
Carpenter	Kelly	Transfer	Mount Holly Middle School - 456
Carr	Katherine	Transfer	W.A. Bess Elementary School - 510
Carr	Kellie	New Hire	Kiser Elementary School - 432

Last Name	First Name	Category	School
Carroll	Mallory	Transfer	Edward D. Sadler Jr. Elem School - 392
Carsner	Richard	Resignation	Ashbrook High School - 310
Carswell	Susan	New Hire	John Chavis Middle School - 431
Cavanaugh	Tammy	Transfer	Catawba Heights Elementary School - 348
Chambers	Elizabeth	New Hire	Stanley Middle School - 500
Champion	Dianna	Resignation	Pleasant Ridge Elementary School - 480
Christenbury	Megan	Transfer	Lowell Elementary School - 440
Christopher	Sydney	New Hire	Carr Elementary School - 344
Clark	Christopher	Transfer	W.A. Bess Elementary School - 510
Clark	Justin	Interim to Permanent	North Gaston High School - 470
Clawson	Laura	Promotion	Elementary Instruction - 003
Clinton	Courtney	Interim to Permanent	Hershal H. Beam Elementary School - 492
Cloninger	Kimberly	Retirement	North Belmont Elementary School - 468
Cloyd	Ray	Transfer	Cramerton Middle School - 380
Clucas	Heather	Interim to Permanent	John Chavis Middle School - 431
Cobb	Tyler	New Hire	Stanley Middle School - 500
Cochran	Jordan	Transfer	Gardner Park Elementary School - 400
Cochran	Zachary	New Hire	Hunter Huss High School - 428
Cohen	Alexandra	New Hire	Robinson Elementary School - 488
Cole	Geneva	Transfer	Bessemer City Central - 332
Cole	Tyler	New Hire	W.C. Friday Middle School - 514
Cook	Kayla	Resignation	Stanley Middle School - 500
Cooper	Fonda	Transfer	Robinson Elementary School - 488
Cope	Kristina	Resignation	Hunter Huss High School - 428
Corbett	Nicholas	Resignation	Hunter Huss High School - 428
Corn	Tommy	Transfer	Edward D. Sadler Jr. Elem School - 392
Cornelius	Isaiah	Resignation	W.C. Friday Middle School - 514
Cory	Jennifer	Transfer	Sherwood Elementary School - 490
Cottingham	Allison	Promotion	Elementary Instruction - 003
Crawford	Jason	New Hire	Bessemer City High School - 336
Crowder	Jacquelyn	Transfer	Grier Middle School - 408
Crumbley	Christine	Transfer	Sherwood Elementary School - 490
Dalamangas	Christina	New Hire	Stuart W. Cramer High School - 378
Daniels	Ashley	Transfer	W.A. Bess Elementary School - 510
Davis	Fred	Resignation	Hunter Huss High School - 428
Dawes	Rachel	New Hire	Gardner Park Elementary School - 400
Day	Erin	New Hire	Bessemer City Middle School - 436
Deal	April	Interim to Permanent	Pleasant Ridge Elementary School - 480
Deans	Traci	New Hire	Southwest Middle School - 498
DeLao	David	New Hire	East Gaston High School - 390
Denton	Ashli	New Hire	Sherwood Elementary School - 490
DeRosa	Jenna	New Hire	Belmont Central Elementary - 320
Devan	Jordan	New Hire	Grier Middle School - 408
Dobran	James	Resignation	Bessemer City High School - 336
Dubois	Heather	Transfer	W.A. Bess Elementary School - 510
Dumont	Jennifer	Interim to Permanent	East Gaston High School - 390

Last Name	First Name	Category	School
Eckard	Blanche	New Hire	Grier Middle School - 408
Engbarth	Sandra	Transfer	Hawks Nest STEAM Academy - 420
Euliss	Megan	Resignation	Hawks Nest STEAM Academy - 420
Feely	Kimberly	Transfer	Southwest Middle School - 498
Feemster	Destiny	Resignation	Bessemer City Middle School - 436
Flora	Tina	New Hire	Pleasant Ridge Elementary School - 480
Flores	Lindsay	New Hire	Department for Exceptional Children - 010
Flowers	Katherine	Transfer	Edward D. Sadler Jr. Elem School - 392
Fontenot	Jessica	Transfer	Lingerfeldt Elementary School - 438
Ford	Madison	Resignation	Tryon Elementary School - 504
Franklin	Lauren	New Hire	Belmont Central Elementary - 320
Froehlich	Amanda	Transfer	W.A. Bess Elementary School - 510
Gallagher	Megan	Transfer	Gardner Park Elementary School - 400
Gallagher	Victoria	Resignation	Forestview High School - 396
Gamble	Brianna	Interim to Permanent	Pleasant Ridge Elementary School - 480
Garneau	Ashlee	New Hire	Bessemer City High School - 336
George	Jill	Retirement	Hunter Huss High School - 428
Giambusso	James	Resignation	Pleasant Ridge Elementary School - 480
Gibson	Amber	New Hire	North Gaston High School - 470
Goff	Anthony	New Hire	Belmont Central Elementary - 320
Gongas	Kallie	New Hire	Pleasant Ridge Elementary School - 480
Grady	Ryan	New Hire	Belmont Middle School - 324
Grealis	Annelle	New Hire	Ashbrook High School - 310
Green	Cody	New Hire	Cramerton Middle School - 380
Greene	Anita	Interim to Permanent	Hershal H. Beam Elementary School - 492
Griffith	Charlotte	Resignation	McAdenville Elementary School - 448
Grimes	Kara	Transfer	South Point High School - 494
Guffey	Reginald	Promotion	Transportation - 009
Gula	Baily	New Hire	Edward D. Sadler Jr. Elem School - 392
Habicht	Matthew	Interim to Permanent	Holbrook Middle School - 426
Haley	Ashley	Resignation	Belmont Central Elementary - 320
Haley	Peter	Resignation	East Gaston High School - 390
Hall	Crystal	New Hire	Bessemer City Middle School - 436
Hamman	Paula	Resignation	Lingerfeldt Elementary School - 438
Hamrick	Catherine	Interim to Permanent	North Belmont Elementary School - 468
Hardin	Abigail	Transfer, Resignation	Lowell Elementary School - 440
Hardin	Jacqueline	Transfer	W.A. Bess Elementary School - 510
Hardy	Lyndi	Resignation	Pleasant Ridge Elementary School - 480
Harris	Melissa	New Hire	Edward D. Sadler Jr. Elem School - 392
Harris	Sarah	Transfer	Hawks Nest STEAM Academy - 420
Harris	Shana	Resignation	Kiser Elementary School - 432
Harrison	Whitney	Interim to Permanent	North Gaston High School - 470
Hartsell	Jennifer	Interim to Permanent	Pinewood Elementary School - 478
Hartsell	Kerry	Transfer	Kiser Elementary School - 432
Heavener	Billy	Interim to Permanent	East Gaston High School - 390
Heavener	Justice	Resignation	Springfield Elementary School - 499

Last Name	First Name	Category	School
Heavner	Jonathan	Promotion	Cherryville High School - 360
Hemingway	La-Tisha	New Hire	Woodhill Elementary School - 520
Herman	Katherine	Transfer	Tryon Elementary School - 504
Hersey	Michelle	Transfer	Stanley Middle School - 500
Hester	Candace	Promotion	Technology Support Services - 014
Hewlett	Kristie	Resignation	Bessemer City Central - 332
Hill	Adraine	Transfer	Sherwood Elementary School - 490
Hill	Larry	New Hire	Bessemer City Middle School - 436
Hillman	Sydney	Interim to Permanent	Lowell Elementary School - 440
Hillmann	Gage	Resignation	Highland School of Technology - 418
Himes	Kaylee	New Hire	Costner Elementary School - 376
Hite	Holly	Transfer	Cramerton Middle School - 380
Holgate	LeAnn	New Hire	Department for Exceptional Children - 010
Holt	Chloe	Transfer	Cherryville High School - 360
Homesley	Jeremy	New Hire	Bessemer City High School - 336
Homesley	Larry	New Hire	Transportation - 009
Hopper	Haley	Transfer	Hawks Nest STEAM Academy - 420
Houser	Kiersten	Resignation	Cherryville High School - 360
Hovis	Rebecca	Resignation	Bessemer City Central - 332
Howe	Breanna	Resignation	Ashbrook High School - 310
Huff	Erin	New Hire	South Point High School - 494
Huffman	Mallory	Resignation	Edward D. Sadler Jr. Elem School - 392
Humphries	Amanda	New Hire	Pinewood Elementary School - 478
Hunter	Kelly	Resignation	Edward D. Sadler Jr. Elem School - 392
Hunter	Logan	New Hire	Ashbrook High School - 310
Irby	Darice	Resignation	Hershal H. Beam Elementary School - 492
Jackson	Michael	Resignation	East Gaston High School - 390
Jenkins	Janet	Retirement	Gaston Early College High School - 337
Johnson	Jessica	New Hire	Mount Holly Middle School - 456
Johnson	Jill	Transfer	Robinson Elementary School - 488
Johnson	Olivia	Interim to Permanent	Bessemer City Central - 332
Jones	Mollie	New Hire	Forestview High School - 396
Jones	Nathan	New Hire	East Gaston High School - 390
Julen	William	New Hire	Cramerton Middle School - 380
Killian	Jamie	Resignation	East Gaston High School - 390
Kimsey	Priscilla	New Hire	Warlick Academy - 372
Kiser	Laura	New Hire	Grier Middle School - 408
Kistler	Emily	Transfer	Highland School of Technology - 418
Koehler	Angela	Resignation	Mount Holly Middle School - 456
Kozlowski	Addison	Resignation	Woodhill Elementary School - 520
Lackey	Ashley	Transfer	Tryon Elementary School - 504
Landry	Catherine	Transfer	Warlick Academy - 372
Lawing	Madison	Resignation	Belmont Middle School - 324
Leahy	Anissa	Resignation	New Hope Elementary School - 464
Ledford	Jennifer	Transfer	Sherwood Elementary School - 490
Leigh	William	Transfer	East Gaston High School - 390

Last Name	First Name	Category	School
Leonhardt	Edward	Interim to Permanent	York Chester Middle School - 526
Levan	Madison	New Hire	Pleasant Ridge Elementary School - 480
Lineberger	Christopher	New Hire	Ashbrook High School - 310
Link	Christian	Resignation	Southwest Middle School - 498
Litfin	Amber	Promotion	Robinson Elementary School - 488
Little	Sarah	Transfer	South Point High School - 494
Loudon	Kenneth	Transfer	Cramerton Middle School - 380
Louder	Richelle	New Hire	North Belmont Elementary School - 468
Love	Alma	Retirement	Webb Street School - 394
Luckadoo	Stephanie	Promotion	Student Support Services - 012
Lyles	Grace	Promotion	South Point High School - 494
Lynaugh	Kelly	Transfer	Edward D. Sadler Jr. Elem School - 392
Lynch	Aaron	Interim to Permanent	North Gaston High School - 470
Mabe	Karigan	Resignation	Edward D. Sadler Jr. Elem School - 392
Mackey	Natalie	Transfer	McAdenville Elementary School - 448
Majewski	Alison	Resignation	W.C. Friday Middle School - 514
Mallonee	Anne	Resignation	Pleasant Ridge Elementary School - 480
Markley	Sharon	Transfer	W.A. Bess Elementary School - 510
Markwith	Jenna	Transfer	Hawks Nest STEAM Academy - 420
Martin	Brooke	Transfer	New Hope Elementary School - 464
Martin	Collin	New Hire	Forestview High School - 396
Martin	Emily	New Hire	Belmont Middle School - 324
Martin Jr	Ervin	New Hire	Gardner Park Elementary School - 400
Mas	Shannan	Resignation	W.C. Friday Middle School - 514
Matthews	Natasha	Transfer	Hunter Huss High School - 428
McCaskill	Kimberly	Transfer	Hershal H. Beam Elementary School - 492
McClain	Keisha	New Hire	Cramerton Middle School - 380
McCorkle	Florence	New Hire	Edward D. Sadler Jr. Elem School - 392
McCornick	Brittany	Transfer	Lowell Elementary School - 440
McGinnis	Kendra	Resignation	Catawba Heights Elementary School - 348
McIntosh	Holly	New Hire	W.A. Bess Elementary School - 510
McKinney	John	New Hire	Hershal H. Beam Elementary School - 492
McKinney	Renee	Interim to Permanent	Holbrook Middle School - 426
McKnight	Deanna	Transfer	W.C. Friday Middle School - 514
Mendoza	Elijah	Interim to Permanent	York Chester Middle School - 526
Metzger	Michael	Resignation	Hunter Huss High School - 428
Miller	Fiona	Interim to Permanent	Lingerfeldt Elementary School - 438
Miller	Patrice	Transfer	Robinson Elementary School - 488
Mims	Charli	New Hire	Robinson Elementary School - 488
Molina-Hutchison	Maritza	Resignation	Gardner Park Elementary School - 400
Molla	Angela	Transfer	Catawba Heights Elementary School - 348
Montoya	Hilda	New Hire	Woodhill Elementary School - 520
Moonie	Logan	New Hire	Sherwood Elementary School - 490
Moore	Jennifer	Transfer	Lingerfeldt Elementary School - 438
Morris	Cheryl	Transfer	Belmont Middle School - 324
Morrissey-Stone	Laurie	Transfer	York Chester Middle School - 526

Last Name	First Name	Category	School
Morrow	Shirley	Resignation	Cramerton Middle School - 380
Mosteller	Shannon	Transfer	Bessemer City Middle School - 436
Murray	April	New Hire	Belmont Central Elementary - 320
Nanney	Elissa	Resignation	W.A. Bess Elementary School - 510
Neff	Victoria	Resignation	Forestview High School - 396
Neill	Andrea	Transfer	Lowell Elementary School - 440
Newsome	Tiffany	Transfer	Hawks Nest STEAM Academy - 420
O'Reilly	Kelly	New Hire	Carr Elementary School - 344
Osburn	Julie	New Hire	John Chavis Middle School - 431
Ostrom	Meredith	Transfer	W.A. Bess Elementary School - 510
Panther	Jonathan	New Hire	Robinson Elementary School - 488
Panzano	Alexa	New Hire	W.A. Bess Elementary School - 510
Parnell	Laura	New Hire	Student Support Services - 012
Patrick	Charity	Resignation	W.A. Bess Elementary School - 510
Patterson	Dana	Resignation	Springfield Elementary School - 499
Patton	Michael	Transfer	Stuart W. Cramer High School - 378
Patz	Kellie-Marie	Transfer	Hawks Nest STEAM Academy - 420
Paul	Elaine	Transfer	Hershal H. Beam Elementary School - 492
Peach	Casey	Transfer	Lowell Elementary School - 440
Peeler	Mary	Resignation	Belmont Central Elementary - 320
Penado	Sherlyn	Promotion	Hershal H. Beam Elementary School - 492
Perez	Johanna	Interim to Permanent	Bessemer City Central - 332
Perl	Debra	New Hire	Ashbrook High School - 310
Persinger	Anna	Transfer	Ida Rankin Elementary School - 482
Pervine	David	Promotion	Student Support Services - 012
Pharr	Jessica	Resignation	Bessemer City Primary - 338
Pidala	Kelly	New Hire	Department for Exceptional Children - 010
Pipes	Michael	New Hire	Hunter Huss High School - 428
Potts	Christina	Promotion	Holbrook Middle School - 426
Price	Jessica	Interim to Permanent	Pleasant Ridge Elementary School - 480
Price	Mary	Promotion	Student Support Services - 012
Pruitt	Melissa	Transfer	Belmont Middle School - 324
Queen	Kimberly	Transfer	Woodhill Elementary School - 520
Rackley	Jamison	Interim to Permanent	Lowell Elementary School - 440
Radermacher	Melanie	Transfer	Bessemer City High School - 336
Raffone	Linda	Transfer	New Hope Elementary School - 464
Ramsey	Cathy	Resignation	North Belmont Elementary School - 468
Rayfield	Dianne	Interim to Permanent	Carr Elementary School - 344
Razo	Dalia	Interim to Permanent	North Belmont Elementary School - 468
Reczek	Riley	Interim to Permanent	Pleasant Ridge Elementary School - 480
Reid	Britnee	Transfer	Gaston Virtual Academy - 550
Rhodes	Brayon	New Hire	Southwest Middle School - 498
Rhyne	Barbara	Resignation	Pleasant Ridge Elementary School - 480
Rhyne	Jacqueline	Interim to Permanent	Hershal H. Beam Elementary School - 492
Richardson	Kara	New Hire	Hawks Nest STEAM Academy - 420
Rivelle	Sarah	Resignation	Lingerfeldt Elementary School - 438

Last Name	First Name	Category	School
Roberts	Kimberly	Interim to Permanent	Ashbrook High School - 310
Robinson	Elizabeth	Transfer	Pleasant Ridge Elementary School - 480
Rockhead	Ingrid	Promotion	Academic Services - 021
Rodgers	Althea	Resignation	Woodhill Elementary School - 520
Rouse	Abby	Transfer	Robinson Elementary School - 488
Rueda	Robert	New Hire	Forestview High School - 396
Ruiz	Jessica	New Hire	Cherryville High School - 360
Ruscett	Ariel	Resignation	Forestview High School - 396
Russell	William	Resignation	Cramerton Middle School - 380
Sadler	Corrine	Resignation	Edward D. Sadler Jr. Elem School - 392
Sander	Susan	Transfer	Pleasant Ridge Elementary School - 480
Sankowich	Susan	Promotion	Holbrook Middle School - 426
Sant	Amanda	New Hire	Cramerton Middle School - 380
Schadewald	Rebecca	New Hire	Warlick Academy - 372
Sciba	James	Resignation	Hunter Huss High School - 428
Scronce	Mark	Retirement	East Gaston High School - 390
Scruggs	Christopher	New Hire	Tryon Elementary School - 504
Sharpe	Steven	New Hire	Southwest Middle School - 498
Shaw	Allison	Resignation	South Point High School - 494
Sherman	Janna	Resignation	Hunter Huss High School - 428
ShiledarBaxi	Vaibhavi	Resignation	Stanley Middle School - 500
Shipman	Amanda	Interim to Permanent	Gardner Park Elementary School - 400
Shrum	Janele	Transfer	New Hope Elementary School - 464
Shull	Jenna	Interim to Permanent	Tryon Elementary School - 504
Shuskey	Hannah	New Hire	East Gaston High School - 390
Simpson	Caroline	Interim to Permanent	Cramerton Middle School - 380
Skwara	Rosalba	New Hire	East Gaston High School - 390
Skyers	Cierra	Resignation	Edward D. Sadler Jr. Elem School - 392
Small	Tracy	Interim to Permanent	W.A. Bess Elementary School - 510
Smith	Angela	New Hire	Bessemer City Central - 332
Smith	Jimmy	Resignation	Woodhill Elementary School - 520
Smith	Sabrina	Transfer	Belmont Middle School - 324
Sneed	Meghann	Transfer	John Chavis Middle School - 431
Soos	Justin	Transfer	Hershal H. Beam Elementary School - 492
Sowards	Walter	Resignation	East Gaston High School - 390
Spargo	Amber	Promotion	Academic Services - 021
Spargo	Samantha	Promotion	Transportation - 009
Sparks	David	New Hire	W.C. Friday Middle School - 514
Stanford	Kadie	Interim to Permanent	Ida Rankin Elementary School - 482
Starnes	Martha	Resignation	Academic Services - 021
Steelman	Ashlyn	New Hire	Tryon Elementary School - 504
Stewart	Tiffany	Transfer	Stanley Middle School - 500
Stiwalt	Regina	New Hire	Pleasant Ridge Elementary School - 480
Sullivan	Erin	Transfer	Lowell Elementary School - 440
Surratt	Kevin	Resignation	W.C. Friday Middle School - 514
Sutton	Erica	Resignation	Bessemer City Central - 332

Last Name	First Name	Category	School
Sweezy	Karen	Resignation	Hawks Nest STEAM Academy - 420
Taliaferro	Nancy	Resignation	Highland School of Technology - 418
Taylor	Julie	Interim to Permanent	Hershal H. Beam Elementary School - 492
Taylor	Matthew	New Hire	Tryon Elementary School - 504
Thifault	Annelise	New Hire	Catawba Heights Elementary School - 348
Thomas	Katie	Transfer	Carr Elementary School - 344
Thomas	Stacey	Promotion	York Chester Middle School - 526
Thomas	Teresa	New Hire	Edward D. Sadler Jr. Elem School - 392
Thompson	Olivia	Interim to Permanent	Hershal H. Beam Elementary School - 492
Thomson	Amy	New Hire	Bessemer City High School - 336
Titus	Keisha	Resignation	North Gaston High School - 470
Tobiasson	Susan	Transfer	Stanley Middle School - 500
Troutman	Kerri	Resignation	Bessemer City Primary - 338
Tuminello	Kathryn	Transfer	Bessemer City Primary - 338
Uptegraph	Allison	New Hire	Edward D. Sadler Jr. Elem School - 392
Varner	DaQuisha	New Hire	Woodhill Elementary School - 520
Verbeke	Taylor	New Hire	Woodhill Elementary School - 520
Walker	Melodie	Transfer	Pinewood Elementary School - 478
Walker	Reba	Transfer	Lowell Elementary School - 440
Wallace	Stuart	Resignation	Hunter Huss High School - 428
Wallis	Hannah	New Hire	Woodhill Elementary School - 520
Warlick	Ashley	Resignation	Hershal H. Beam Elementary School - 492
Warren	Jennifer	Transfer	Stuart W. Cramer High School - 378
Waters	Anna	New Hire	John Chavis Middle School - 431
Waters	David	Resignation	Facilities - 004
Watson	Julie	Resignation	Pleasant Ridge Elementary School - 480
Watson	Lindsay	New Hire	Ida Rankin Elementary School - 482
Wellman	Courtney	Transfer	Mount Holly Middle School - 456
Westbrook	Josh	New Hire	Ashbrook High School - 310
Whitaker	Annah	New Hire	W.A. Bess Elementary School - 510
White	Madison	New Hire	W.A. Bess Elementary School - 510
Wiggins	Lillian	New Hire	Chapel Grove Elementary School - 352
Williams	Angela	Transfer	Tryon Elementary School - 504
Williams	David	Interim to Permanent	John Chavis Middle School - 431
Williams	Graylin	Resignation	Stuart W. Cramer High School - 378
Williams	Lori	Transfer	Edward D. Sadler Jr. Elem School - 392
Williams	Megan	Interim to Permanent	Pleasant Ridge Elementary School - 480
Williams	Tiffany	Resignation	Bessemer City Middle School - 436
Williams	Zachary	Interim to Permanent	Ashbrook High School - 310
Wilson	Eleanor	Interim to Permanent	Hershal H. Beam Elementary School - 492
Wilson	Sharon	Retirement	Superintendent's Office - 008
Withers	Ashton	New Hire	Catawba Heights Elementary School - 348
Woods	Tabatha	New Hire	Catawba Heights Elementary School - 348
Wooten	Kayla	Transfer	York Chester Middle School - 526
Wright	Samantha	Transfer, Resignation	Pinewood Elementary School - 478

Last Name	First Name	Category	School
Wyont	Alexandria	Transfer	Pleasant Ridge Elementary School - 480